

(Translation)

May 10, 2022

To whom it may concern:

Company Name: Kyushu Railway Company  
Name of Representative: Yoji Furumiya, President and CEO  
Securities Code: 9142  
Tokyo Stock Exchange (Prime Market) and Fukuoka Stock Exchange  
Inquiries: Public Relations Department  
TEL +81-92-474-2541

### **Notice Regarding Changes in Corporate Officers**

Kyushu Railway Company announces that, at a Board of Directors' meeting held on May 10, 2022, it has resolved to propose the following candidates for positions as directors at the 35th Annual General Meeting of Shareholders to be held on June 23, 2022.

The details of this proposal are as follows.

#### **1. Directors**

##### **(1) Candidates for reelection as Directors**

###### **① Director Candidates (excluding directors who are Audit and Supervisory Committee Members)**

Toshihiko Aoyagi	Yoji Furumiya	Toshihiro Mori
Hiroyuki Fukunaga	Koji Karaike	Toshihide Ichikawa
Shinji Asatsuma	Kuniko Muramatsu	Michiaki Uriu

###### **② Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members**

Yasunori Eto	Hiromi Fujita
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##### **(2) Candidates for new election as Directors**

###### **① Director Candidates (excluding directors who are Audit and Supervisory Committee Members)**

Takuma Matsushita (currently Managing Corporate Officer)  
Hitomi Yamamoto (currently Director and Senior Executive Vice President, ANA Strategic Research Institute Co., Ltd.)

###### **② Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members**

Koji Otabe (currently Advisor, Nippon Life Insurance Company)  
Koji Higashi (currently Managing Corporate Officer)

##### **(3) Directors who are scheduled to resign**

Ryuji Tanaka (currently Director)  
Izumi Kuwano (currently Director)  
Eiichi Kuga (currently Director, Audit and Supervisory Committee Member)  
Masaya Hirokawa (currently Director, Audit and Supervisory Committee Member)

Note: As a result of the above changes in officers, the Company will have 11 directors who are not Audit and Supervisory Committee members and 4 directors who are Audit and Supervisory Committee members.

In addition, the proposed candidates for representative directors, who will be approved at the meeting of the Board of Directors to follow the above Annual General Meeting of Shareholders, are as follows.

**Individual Proposed as Representative Director and Chairman**

Toshihiko Aoyagi (currently Representative Director and Chairman)

**Individual Proposed as Representative Director and President**

Yoji Furumiya (currently Representative Director and President)

**2. Corporate Officers (planned for June 23, 2022)**

**(1) Reelection as Corporate Officer**

Toshihiko Aoyagi	Yoji Furumiya	Toshihiro Mori
Hiroyuki Fukunaga	Takuma Matsushita	Michiya Sadakari
Yumi Akagi	Shinji Sawakame	Hisashi Yamane
Wataru Tanaka	Tomonori Uwabu	Hidenori Matsuo
Hiroyuki Nakamura	Motomichi Miura	Kozo Takeda
Mikiko Nakano	Toshinari Yoshino	Machiko Hamada
Isamu Nakamura	Hiroki Koga	

**(2) Retiring Corporate Officers**

Koji Higashi (currently Managing Corporate Officer)

Junya Matsumoto (currently Senior Corporate Officer)

**(3) Changes in Positions**

Hisashi Yamane

Senior Corporate Officer (currently Corporate Officer)

Note: The appointment of Corporate officers and assignment of special titles are scheduled to be formally approved at the meeting of the Board of Directors to follow the 35th Annual General Meeting of Shareholders.

## Changes in Corporate Officers at Kyushu Railway Company

○ As of May 16, 2022

### **Hiroki Koga**

Corporate Officer, General Manager of Planning Department of Business Development Headquarters

(Corporate Officer, General Manager of Planning Department of Business Development Headquarters and General Manager of Digital Business Creation Department)

○ As of June 23, 2022

### **Takuma Matsushita**

Director, Managing Corporate Officer, Chief Financial Officer, Director General of Corporate Planning Headquarters, in charge of Public Relations Department, in charge of Finance & Accounting Department

(Managing Corporate Officer, Chief Financial Officer, Director General of Corporate Planning Headquarters, in charge of Public Relations Department, in charge of Finance & Accounting Department)

### **Hitomi Yamamoto**

Director

(Director, Senior Corporate Vice President, ANA Strategic Research Institute Co., Ltd.)

### **Koji Otabe**

Director, Audit and Supervisory Committee Member

(Advisor, Nippon Life Insurance Company)

### **Koji Higashi**

Director, Audit and Supervisory Committee Member

(Managing Corporate Officer, General Manager of Administration Department, in charge of Human Resources Department)

### **Hisashi Yamane**

Senior Corporate Officer, General Manager of Administration Department, in charge of Human Resources Department

(Corporate Officer, President and Representative Director of Caterpillar Kyushu Ltd.)

### **Ryuji Tanaka**

Resigning

(Director)

### **Izumi Kuwano**

Resigning

(Director)

### **Eiichi Kuga**

Resigning

(Director, Audit and Supervisory Committee Member)

### **Masaya Hirokawa**

Resigning

(Director, Audit and Supervisory Committee Member)

### **Junya Matsumoto**

Resigning

(Senior Corporate Officer, President and Representative Director of JR Kyushu Hotels Inc.)

\*Scheduled to become President and Representative Director of JR Oita City, Inc., as of June 30

Note: The above changes in corporate officers with an effective date of June 23, 2022, assume that these changes will be approved at the 35th Annual General Meeting of Shareholders (June 23, 2022), and finalized at the following Board of Directors' meeting.

○ Career summaries, etc., for new candidates for director

**Candidates for Positions as Directors Who Are Not Audit and Supervisory Committee Members**

Takuma Matsushita (Date of birth: October 16, 1967)

April 1991	Joined Kyushu Railway Company
May 2011	Deputy General Manager of Administration Department, Kyushu Railway Company
June 2011	General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
May 2014	President and Representative Director of JR KYUSHU DRUG ELEVEN CO., LTD.
June 2017	Director, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
June 2018	Senior Corporate Officer, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
June 2019	Managing Corporate Officer, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
April 2022	Managing Corporate Officer, Chief Financial Officer and Director General of Corporate Planning Headquarters, Kyushu Railway Company (current)

(Reason for nomination as candidate)

Mr. Takuma Matsushita has a wealth of experience and broad insight. He worked primarily in management planning and business development. He has worked as General Manager of Strategy Management Department of Corporate Planning Headquarters, President and Representative Director of JR KYUSHU DRUG ELEVEN CO., LTD., and Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters. In these positions, he has contributed to increases in the corporate value of the JR Kyushu Group through station building operations, etc., such as strategic city-building in the regions around our bases. The Company has nominated him as a candidate for director in light of his achievements and capabilities, as well as his outstanding personality and insight. The Company expects that he will demonstrate his capabilities to play a central role in increasing the corporate value of the Group and in establishing sustainable mobility services through such initiatives as strengthening ESG management, financial strategy, and IR, as well as advancing Groupwide management strategies. The Company also expects that he will reflect this expertise in discussions at meetings of the Board of Directors.

## Candidates for Positions as Directors Who Are Not Audit and Supervisory Committee Members

### Hitomi Yamamoto (Date of birth: December 3, 1960)

April 1981	Joined All Nippon Airways Co., Ltd.
April 2011	Vice President, Cabin Attendant Administration 2, Inflight Services Center, All Nippon Airways Co., Ltd.
November 2012	Senior Director, Quality Management Promotion, Operation Support Center, All Nippon Airways Co., Ltd.
April 2013	Human Resources (seconded to ALL NIPPON AIRWAYS TRADING CO., LTD.), All Nippon Airways Co., Ltd.
April 2015	Corporate Executive Officer, Operation Division, Inflight Services Center, All Nippon Airways Co., Ltd.
April 2016	Corporate Executive Officer, ANA Brand Inflight Services Division, Operation Division, Inflight Services Center, All Nippon Airways Co., Ltd.
April 2017	Member of the Board of Directors, Corporate Executive Officer, Member of Group Women Empowerment Promotion Committee, ANA Brand Inflight Services Division, Operation Division, Inflight Services Center, Promotion Officer for the Tokyo Olympic and Paralympic Games, All Nippon Airways Co., Ltd.
April 2019	Member of the Board of Directors, Executive Vice President, Member of Group Women Empowerment Promotion Committee, ANA Brand Inflight Services Division, Operation Division, Inflight Services Center, Promotion Officer for the Tokyo Olympic and Paralympic Games, All Nippon Airways Co., Ltd.
April 2020	Member of the Board of Directors, Executive Vice President, Group Diversity & Inclusion Promotion, ANA Blue Base Training Center, Government Aircraft Operations, All Nippon Airways Co., Ltd.
April 2021	Director, Senior Executive Vice President, ANA Strategic Research Institute Co., Ltd. (current)

(Reason for nomination as candidate)

Ms. Hitomi Yamamoto has a wealth of knowledge and expertise regarding safety, service, women's participation and advancement in the workplace, and diversity, as she has been engaged principally in work related to cabin attendant management and leadership as well as operations at All Nippon Airways Co., Ltd. Currently, as Director and Senior Executive Vice President at ANA Strategic Research Institute Co., Ltd., she is responsible for industry-academia collaboration and has deepened her expertise regarding tourism and regional revitalization. The Company has nominated her as a candidate for outside director as the Company expects her to perform the business management supervision and checking functions from a perspective that is based on her deep expertise and insight regarding service, safety, diversity, crisis management, and human resources strategy cultivated through her career history.

## Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members

### **Koji Otabe (Date of birth: November 11, 1964)**

April 1987	Joined National Police Agency
August 2015	Commissioner of Gunma Prefectural Police Headquarters
April 2017	Senior Councillor for Evidence Based Policy Making and Councillor for Community Safety Bureau, National Police Agency
April 2018	Councillor for Community Safety Bureau, National Police Agency
August 2019	Vice President of National Police Academy and Councillor for Community Safety Bureau, National Police Agency
January 2020	Director General, Community Safety Bureau, National Police Agency
September 2021	Retired from National Police Agency
February 2022	Advisor, Nippon Life Insurance Company (current)

(Reason for nomination as candidate)

Mr. Koji Otabe has a wealth of experience and broad insight as he has been long engaged in police administration. The Company has nominated him as a candidate for outside director who is an audit and supervisory committee member as the Company expects him to continue to utilize this experience and record of achievement in audits of the Company, etc.

Although he does not have experience of being involved in corporate management except for serving as outside officer, the Company determined that he will be able to carry out the duties of an outside director who is an audit and supervisory committee member appropriately for the aforementioned reason.

## Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members

### Koji Higashi (Date of birth: February 6, 1967)

April 1990	Joined Kyushu Railway Company
March 2009	Deputy General Manager of Administration Department, Kyushu Railway Company
June 2009	President and Representative Director of Inc Train D'or
June 2013	General Manager of Fund Management Department, Kyushu Railway Company
June 2014	General Manager of Finance & Accounting Department, Kyushu Railway Company
June 2017	General Manager of Kumamoto Regional Office, Kyushu Railway Company
June 2018	Corporate Officer, General Manager of Kumamoto Regional Office, Kyushu Railway Company
June 2019	Senior Corporate Officer, General Manager of Administration Department, Kyushu Railway Company
April 2022	Managing Corporate Officer, General Manager of Administration Department, Kyushu Railway Company (current)

(Reason for nomination as candidate)

Mr. Koji Higashi has a wealth of experience and broad insight. He has worked primarily in finance-related areas. He has worked as President and Representative Director of Inc Train D'or, General Manager of Fund Management Department, General Manager of Finance & Accounting Department, and General Manager of Kumamoto Regional Office. He has currently assumed the post of Managing Corporate Officer, General Manager of Administration Department. The Company has nominated him as a candidate for director who is an audit and supervisory committee member as the Company expects him to utilize this experience and record of achievement in audits of the Company, etc.