



March 11, 2025

Company name: RIX CORPORATION

Representative: Takashi Yasui, Representative Director, President and Executive Officer

Code: 7525; TSE Prime and FSE

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RIX CORPORATION Announces Change in Dividend Policy

RIX CORPORATION (the “Company”), at a meeting of the Board of Directors held on March 11, 2025, resolved to make the following change to its dividend policy.

1. Reason for Change

The Company considers the appropriate return of profits to shareholders as one of its most important management issues and has been paying dividends in line with its policy targeting a consolidated dividend payout ratio of 40%. However, in order to provide more stable shareholder returns, it has added dividend on equity (DOE) to its existing dividend policy.

As part of its cost of equity-conscious management aiming at enhancing corporate value, the Company intends to further increase shareholder returns and improve capital efficiency.

2. Details of Change

[Before change]

Since its founding, the Company has considered the return of profits to shareholders as one of its most important management issues. Its basic policy is to maintain stable dividends while securing internal reserves to strengthen its financial position, and to distribute profits appropriately in accordance with its business performance. Based on this policy, the Company intends to pay a stable dividend of ¥7 per share while targeting a consolidated dividend payout ratio of 40%, in accordance with its business performance.

[After change]

The Company considers the return of profits to shareholders as one of its most important management issues. Its basic policy is to maintain stable dividends while securing internal reserves and to distribute profits appropriately in accordance with its business performance. Based on this policy, the Company intends to pay stable dividends each fiscal year, targeting a consolidated dividend on equity (DOE) of 4.5% or more and a consolidated dividend payout ratio of 40% or more.

3. Timing of Change

This change will be effective with the interim and year-end dividends for the fiscal year ending March 31, 2026.

The year-end dividend for the fiscal year ending March 31, 2025 will be paid based on the policy prior to the change.