

July 30, 2025

Company Name : ROYAL HOLDINGS Co., Ltd.
Representative : Masataka Abe, President &
Representative Director
(Code: 8179 TSE Prime, Fukusho)
Inquiries : Akitsugu Tominaga,
Executive Officer,
Corporate Planning Dept.
(tel: +81-3-5707-8852)

Notice of Changes in the Duties and Responsibilities
of Executive Officer,
President and Representative Director of a subsidiary company

ROYAL HOLDINGS Co., Ltd. has resolved to change the duties and responsibilities of its executive officer, President and Representative Director of a subsidiary company effective August 1 2025 as follows , at the Board of Directors' meeting held today.

1. Changes in the Duties and Responsibilities of Executive Officer

Name	New Title	Current Title
Kenji Ohsaka	Executive Officer Systems, DX promotion, Human Resource Planning, and Royal Management Co., Ltd.	Executive Officer Systems, DX promotion, Human Resource Planning, and Royal Management Co., Ltd., President and Representative Director Royal Management Co., Ltd.

2. Changes in President and Representative Director of a subsidiary company

Name	New Title	Current Title
Mika Katsumata	President and Representative Director Royal Management Co., Ltd.,	Vice President Royal Management Co., Ltd.,