

August 5, 2025

Company Name : ROYAL HOLDINGS Co., Ltd.
Representative : Masataka Abe, President &
Representative Director
(Code: 8179 TSE Prime, Fukusho)
Inquiries : Kenji Ohsaka,
Executive Officer,
Corporate Planning Dept.
(tel: +81-3-5707-8852)

**Notice of Changes in the Duties and Responsibilities
of Executive Officers,**

President and Representative Director of a subsidiary company

ROYAL HOLDINGS Co., Ltd. has resolved to change the duties and responsibilities of its executive officer, President and Representative Director of a subsidiary company effective August 5 2025 as follows, due to acquisition of TABISUL INC. as a subsidiary.

For details on the subsidiary acquisition, please refer to the "Notice Concerning Acquisition of Shares of TABISUL Co., Ltd (to Make It a Wholly-Owned Subsidiary)" noticed on the same day.

1. Changes in the Duties and Responsibilities of Executive Officers, President and Representative Director of a subsidiary company (effective August 5)

Name	New Title	Current Title
Kenji Ohsaka	Executive officer Corporate Planning and Royal Management Co., Ltd.,	Executive Officer Systems, DX promotion, Human Resource Planning, and Royal Management Co., Ltd.
Akitsugu Tominaga	Executive officer TABISUL INC., President and Representative Director TABISUL INC.	Executive officer Corporate Planning and Legal Affairs,