



February 5, 2026

Company name: YAMAE GROUP HOLDINGS CO., LTD.  
Representative: Hideto Oda, Chairperson and Representative Director  
CEO  
(Securities code: 7130, Tokyo Stock Exchange Prime  
Market and Fukuoka Stock Exchange)  
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### Notice Concerning Personnel Changes and Related Matters

YAMAE GROUP HOLDINGS CO., LTD. hereby announces that it has decided to implement the following personnel changes and related matters.

#### I YAMAE GROUP HOLDINGS CO., LTD. (effective April 1, 2026)

##### Changes in Officers

| Name              | New position                                                | Current position                                                   |
|-------------------|-------------------------------------------------------------|--------------------------------------------------------------------|
| Hideho Tanaka     | Executive Officer, in charge of Audit                       | Executive Officer, General Manager of Accounting Department        |
| Shunichi Yokotake | Executive Officer, General Manager of Accounting Department | Executive Officer, Manager, Miyazaki Branch, YAMAEHISANO Co., Ltd. |

#### II YAMAEHISANO Co.,Ltd. (effective April 1, 2026)

##### (1) Changes in Officers

| Name              | New position                                                                    | Current position                                                                                 |
|-------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Hiroyuki Hijioka  | Managing Executive Officer, in charge of Feed and Livestock                     | Managing Executive Officer, General Manager of Feed and Livestock Department                     |
| Hideho Tanaka     | Auditor                                                                         | Executive Officer, General Manager of Accounting Department                                      |
| Isao Kawahigashi  | Executive Officer, Manager, Hiroshima Branch                                    | Executive Officer, General Manager of Processed Food Department, Food Distribution Division      |
| Shunichi Yokotake | Executive Officer, General Manager of Accounting Department                     | Executive Officer, Manager, Miyazaki Branch                                                      |
| Minoru Morikawa   | Executive Officer, in charge of Alcoholic Beverages, Food Distribution Division | Executive Officer, General Manager of Alcoholic Beverages Department, Food Distribution Division |

| Name                                    | New position                                                                                             | Current position                                                                                |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Koichi Fujisaki                         | Executive Officer, in charge of Processed Food, Food Distribution Division                               | Executive Officer, Manager, Kagoshima Branch                                                    |
| Yuji Tanoue                             | Executive Officer, in charge of Daily Distribution, Food Distribution Division                           | Executive Officer, General Manager of Daily Distribution Department, Food Distribution Division |
| Yoshinobu Shin<br>(New Appointment)     | Executive Officer, Manager, Miyazaki Branch                                                              | Manager, Hiroshima Branch                                                                       |
| Yasutaka Nagamitsu<br>(New Appointment) | Executive Officer, Manager, Osaka Branch                                                                 | Manager, Osaka Branch                                                                           |
| Koji Suenaga<br>(New Appointment)       | Executive Officer, General Manager of Logistics Department 1, Logistics Division                         | General Manager of Logistics Department 1, Logistics Division                                   |
| Noriyuki Sugimoto<br>(New Appointment)  | Executive Officer, General Manager of Fresh and Frozen Food Department 1, Fresh and Frozen Food Division | General Manager of Fresh and Frozen Food Department 1, Fresh and Frozen Food Division           |

(2) Changes in Department and Branch Managers

| Name           | New position                                                                  | Current position                                                                             |
|----------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Hideyuki Arata | Manager, Kagoshima Branch                                                     | Deputy Manager, Kagoshima Branch                                                             |
| Kenzo Tsuruta  | General Manager of Alcoholic Beverages Department, Food Distribution Division | Deputy General Manager of Alcoholic Beverages Department, Food Distribution Division         |
| Hiroki Kaida   | General Manager of CVS Department                                             | Deputy General Manager of Fresh and Frozen Food Department 2, Fresh and Frozen Food Division |
| Keisuke Hidaka | General Manager of Feed and Livestock Department                              | Managing Director, Topran Co., Ltd.                                                          |
| Yohei Maki     | General Manager of Daily Distribution Department, Food Distribution Division  | Deputy General Manager of Daily Distribution Department, Food Distribution Division          |
| Seiya Kutami   | General Manager of Processed Food Department, Food Distribution Division      | Deputy General Manager of Processed Food Department, Food Distribution Division              |