



February 27, 2026

To our shareholders,

Company	Kyushu Financial Group, Inc.
Representative	Yoshihisa Kasahara, President and Representative Director
Stock code	7180, TSE Prime and FSE
Contact	Yasuhiro Hamada, Senior Executive Officer, General Manager of Corporate Planning Division (Tel 096-326-5588)

Notice Regarding Change of Directors and Executive Officers of the Company and Its Subsidiaries

We hereby announce the following changes in Directors and Executive Officers of Kyushu Financial Group, Inc. (“the Company”) and its subsidiaries.

Directors of the Company will be officially determined at the 11th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2026.

I. Details of the change

1. Kyushu Financial Group, Inc.

(1) Retiring Executive Officer (as of March 31, 2026)

Name	New position	Current position
Hiroki Katsume	Retirement ^{*Note}	Senior Executive Officer

^{*Note:} Mr. Hiroki Katsume will be appointed as Director (Audit and Supervisory Committee Member) of The Kagoshima Bank, Ltd. as of April 1, 2026.

(2) Executive Officers to be promoted (as of April 1, 2026)

Name	New position	Current position
Shinichi Yamakata	Director and Senior Managing Executive Officer	Director and Managing Executive Officer
Satoko Nawata	Senior Executive Officer	Executive Officer

(3) Newly appointed Executive Officers (as of April 1, 2026)

Name	New position	Current position
Tadashi Fujita	Executive Officer ^{*Note}	Executive Officer of The Higo Bank, Ltd.

^{*Note:} Mr. Tadashi Fujita will be appointed as Executive Officer of The Kagoshima Bank, Ltd. as of April 1, 2026. He currently serves as Executive Officer of The Higo Bank, Ltd. and will double as the same from April 1, 2026 onward.

(4) Retiring Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 26, 2026)

Name	New position	Current position
Motohiro Kamimura	Retirement ^{*Note}	Director

^{*Note:} Mr. Motohiro Kamimura currently serves as Chairman and Representative Director of The Kagoshima Bank, Ltd. and will continue to serve as the same from June 26, 2026 onward.

(5) Candidates for newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 26, 2026) ^{*Note 1}

Name	New position	Current position
Hiromi Ikariyama	Director	Vice President of The Kagoshima Bank, Ltd. (Representative Director) ^{*Note 2}
Yoshiro Takamoto	Director	Vice President of The Higo Bank, Ltd. (Representative Director) ^{*Note 3}

^{*Note 1:} To be determined by election at the 11th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2026.

^{*Note 2:} Mr. Hiromi Ikariyama will be appointed as President of The Kagoshima Bank, Ltd. as of April 1, 2026.

^{*Note 3:} Mr. Yoshiro Takamoto currently serves as Deputy President of The Higo Bank, Ltd. and will double as the same from June 26, 2026 onward.

2. The Higo Bank, Ltd.

(1) Retiring Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of March 31, 2026)

Name	New position	Current position
Makoto Ikeda	Retirement ^{*Note 1}	Director and Senior Managing Executive Officer
Hiroshi Maede	Retirement ^{*Note 2}	Director and Managing Executive Officer
Makoto Kigawa	Retirement	Outside Director

^{*Note 1:} Mr. Makoto Ikeda will be appointed as President and Representative Director of Higin Card Co., Ltd. as of April 1, 2026.

^{*Note 2:} Mr. Hiroshi Maede will be appointed as Part-time Corporate Auditor of Higin Card Co., Ltd. as of April 1, 2026.

(2) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2026)

Name	New position	Current position
Shingo Uemura	Director and Managing Executive Officer	Executive Officer
Yuki Iwashita	Director and Managing Executive Officer	Executive Officer
Kazuhiro Ikebe	Outside Director	Newly appointed ^{*Note}

^{*Note:} Mr. Kazuhiro Ikebe currently serves as Chairperson and Representative Director of Kyushu Electric Power Company, Incorporated.

(3) Retiring Executive Officers (as of December 31, 2025)

Name	New position	Current position
Keisuke Sunoue	Retirement	Executive Officer

Retiring Executive Officers (as of March 31, 2026)

Name	New position	Current position
Hiroki Katsume	Retirement ^{*Note 1}	Senior Executive Officer
Takayuki Tsukazaki	Retirement ^{*Note 2}	Executive Officer

^{*Note 1:} Mr. Hiroki Katsume will be appointed as Director (Audit and Supervisory Committee Member) of The Kagoshima Bank, Ltd. as of April 1, 2026.

^{*Note 2:} Mr. Takayuki Tsukazaki will be appointed as General Manager attached to the Merchandising Division of Tsuruya Department Store Co., Ltd. as of April 1, 2026.

(4) Executive Officers to be promoted (as of April 1, 2026)

Name	New position	Current position
Tokuhiro Nakamura	Managing Executive Officer	Senior Executive Officer
Hideo Kawazoe	Managing Executive Officer	Executive Officer
Takeharu Masuda	Managing Executive Officer	Executive Officer
Yutaka Takahama	Managing Executive Officer	Executive Officer

(5) Newly appointed Executive Officers (as of April 1, 2026)

Name	New position	Current position
Katsuyuki Tokunaga	Executive Officer	General Manager of Kengun Block and Chief of Kengun Branch and Higashimachi Danchi Branch
Seiji Sakiyama	Executive Officer	General Manager of Loan Management Division
Akihiko Kita	Executive Officer	General Manager of Corporate Consulting Division
Takeo Sato	Executive Officer	General Manager of Industrial Innovation Promotion Division
Shuichi Murakami	Executive Officer	General Manager of Head Office Sales Division II
Kenji Maeda	Executive Officer	General Manager of Corporate Planning Division

3. The Kagoshima Bank, Ltd.

(1) Changes in Directors' position (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2026)

Name	New position	Current position
Akihisa Koriyama	Director ^{*Note}	President (Representative Director)

^{*Note}: Mr. Akihisa Koriyama currently serves as Chairman and Representative Director of Kyushu Financial Group, Inc. and will double as the same from April 1, 2026 onward.

(2) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) to be promoted (as of April 1, 2026)

Name	New position	Current position
Hiromi Ikariyama	President (Representative Director) ^{*Note}	Deputy President (Representative Director)
Seita Tsukahara	Deputy President (Representative Director)	Senior Managing Director
Narumi Takenoshita	Senior Managing Director	Managing Director

^{*Note}: Mr. Hiromi Ikariyama will be appointed as Director of Kyushu Financial Group, Inc. by election at the 11th Ordinary General Meeting of Shareholders of Kyushu Financial Group, Inc. scheduled to be held on June 26, 2026.

(3) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2026)

Name	New position	Current position
Masahiro Takemoto	Managing Director	Director who also serves as Audit and Supervisory Committee Member

(4) Retiring Directors who also serve as Audit and Supervisory Committee Members (as of March 31, 2026)

Name	New position	Current position
Masahiro Takemoto	Retirement ^{*Note}	Director who also serves as Audit and Supervisory Committee Member

^{*Note}: Mr. Masahiro Takemoto will be appointed as Managing Director as of April 1, 2026.

(5) Newly appointed Directors who also serve as Audit and Supervisory Committee Members (as of April 1, 2026)

Name	New position	Current position
Hiroki Katsume	Director who also serves as Audit and Supervisory Committee Member	Senior Executive Officer

(6) Retiring Executive Officers (as of March 31, 2026)

Name	New position	Current position
Katsumi Kumise	Retirement ^{*Note 1}	Senior Executive Officer
Hiroki Katsume	Retirement ^{*Note 2}	Senior Executive Officer

*Note 1: Mr. Katsumi Kumise will be appointed as President and Representative Director of Kagoshima Chuo Building Co., Ltd. as of April 1, 2026.

*Note 2: Mr. Hiroki Katsume will be appointed as Director who also serves as Audit and Supervisory Committee Member as of April 1, 2026.

(7) Executive Officer to be promoted (as of April 1, 2026)

Name	New position	Current position
Sota Yonemori	Senior Executive Officer	Executive Officer

(8) Newly appointed Executive Officers (as of April 1, 2026)

Name	New position	Current position
Akihiro Hidaka	Executive Officer	General Manager of Compliance and Risk Management Division
Tadashi Fujita	Executive Officer	Executive Officer of The Higo Bank, Ltd. ^{*Note}
Tsuyoshi Oyama	Executive Officer	General Manager of Corporate Planning Division
Tatsuya Kumasako	Executive Officer	General Manager of Sales Administration Division

*Note: Mr. Tadashi Fujita will be appointed as Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2026. He currently serves as Executive Officer of The Higo Bank, Ltd. and will double as the same from April 1, 2026 onward.

4. Kyushu FG Securities, Inc.

(1) Retiring Directors (as of March 31, 2026)

Name	New position	Current position
Hiromi Ikariyama	Retirement	Director
Hiroshi Maede	Retirement	Director

(2) Newly appointed Directors (as of April 1, 2026)

Name	New position	Current position
Yoichi Torimaru	Director	Managing Director of The Kagoshima Bank, Ltd.
Shingo Uemura	Director	Executive Officer of The Higo Bank, Ltd.

5. Kyushu Mirai Creation Co., Ltd.

(1) Retiring Directors (as of March 31, 2026)

Name	New position	Current position
Hiromi Ikariyama	Retirement	Director
Makoto Ikeda	Retirement	Director

(2) Newly appointed Directors (as of April 1, 2026)

Name	New position	Current position
Yoichi Torimaru	Director	Managing Director of The Kagoshima Bank, Ltd.
Yuki Iwashita	Director	Executive Officer of The Higo Bank, Ltd.

II. Career summaries of newly appointed officers

1. Kyushu Financial Group, Inc.

(1) Candidates for newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members)

Name Date of birth	Career summary
Hiromi Ikariyama (July 6, 1962)	Apr. 1985 Joined The Kagoshima Bank, Ltd. June. 2011 Chief of Oroshihonmachi Branch June. 2015 Executive Officer and General Manager of Loan Management Division Apr. 2018 Managing Director and General Manager of Loan Management Division Apr. 2019 Managing Director Apr. 2022 Senior Managing Director Apr. 2024 Representative Director and Deputy President (to present)
Yoshiro Takamoto (May 4, 1965)	Apr. 1989 Joined The Higo Bank, Ltd. June.2007 Chief of Chikami Branch Apr. 2016 General Manager of Suizenji Block Supervisory Branch and Chief of Suizenji Branch Apr. 2019 Executive Officer and General Manager of Suidocho Block Supervisory Branch and Chief of Suidocho Branch Apr. 2021 Senior Executive Officer and General Manager of Loan Management Division Apr. 2022 Director and Managing Executive Officer Apr. 2025 Representative Director and Deputy President (to present)

(2) Newly appointed Executive Officers

Name Date of birth	Career summary
Tadashi Fujita (August 30, 1970)	Apr. 1993 Joined The Higo Bank, Ltd. Mar. 2016 Chief of Toroku Branch Oct. 2020 Assigned to Personnel Division (seconded to Kyushu Financial Group, Inc.) Apr. 2023 General Manager of IT Management Division Apr. 2025 Executive Officer and General Manager of IT Management Division (to present)

2. The Higo Bank, Ltd.

(1) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2026)

Name Date of birth	Career summary
Shingo Uemura (January 23, 1970)	Apr. 1992 Joined The Higo Bank, Ltd. Aug. 2016 Manager of Planning Group of Business Promotion Division Apr. 2021 General Manager of Aso Block and Chief of Miyaji Branch Apr. 2022 General Manager of Matsubase Block and Chief of Matsubase Branch Apr. 2025 Executive Officer and General Manager of Personnel Division (to present)
Yuki Iwashita (April 18, 1969)	Apr. 1993 Joined The Higo Bank, Ltd. Mar. 2016 Manager of Loan Group I of Loan Management Division Sep. 2018 Deputy General Manager of Head Office Sales Division Apr. 2024 Executive Officer and General Manager of Kyushu Area Block and Chief of Fukuoka Branch Oct. 2025 Executive Officer and General Manager of Marketing Division (to present)
Kazuhiro Ikebe (February 17, 1958)	Apr. 1981 Joined Kyushu Electric Power Company, Incorporated Jul. 2008 Deputy Chief of Kumamoto Branch and General Manager of General Affairs Division June 2016 Executive Officer and Deputy Director of Corporate Planning Division and General Manager of Corporate Strategy Division June 2017 Member of the Board of Directors and Executive Director of the Corporate Strategy Division June 2018 Member of the Board of Directors and President & Chief Executive Officer June 2025 Chairperson and Representative Director (to present) Chairman of Kyushu Economic Federation (to present)

(2) Newly appointed Executive Officers

Name Date of birth	Career summary
Katsuyuki Tokunaga (April 21, 1971)	Apr. 1995 Joined The Higo Bank, Ltd. Apr. 2018 Chief of Omuta Branch Apr. 2019 Manager of Personnel Planning Group of Personnel Division Apr. 2023 General Manager of Personnel Division Apr. 2024 General Manager of Kengun Block and Chief of Kengun Branch (to present)
Seiji Sakiyama (May 26, 1972)	Apr. 1995 Joined The Higo Bank, Ltd. Apr. 2018 Chief of Nagasu Branch Apr. 2021 Chief of Toroku Branch Apr. 2024 Deputy General Manager of Loan Management Division Apr. 2025 General Manager of Loan Management Division (to present)
Akihiko Kita (January 24, 1973)	Apr. 1996 Joined The Higo Bank, Ltd. Apr. 2018 Assigned to Corporate Sales Division (seconded to Higin Capital Co., Ltd.) Apr. 2021 Manager of Corporate Business Office of Head Office Sales Division Apr. 2024 Deputy General Manager of Corporate Consulting Division Oct. 2024 General Manager of Corporate Consulting Division (to present)
Takeo Sato (September 19, 1973)	Apr. 1997 Joined The Higo Bank, Ltd. Apr. 2022 Manager of Regional Industry Support Office of Corporate Consulting Division Apr. 2023 Manager of Semiconductor Cluster Promotion Office of Corporate Consulting Division Oct. 2024 Manager of Semiconductor Cluster Promotion Office of Industrial Innovation Promotion Division Apr. 2025 General Manager of Industrial Innovation Promotion Division (to present)
Shuichi Murakami (October 2, 1974)	Apr. 1997 Joined The Higo Bank, Ltd. Sep. 2017 Deputy Chief of Tokyo Branch Jan. 2020 Investigator of Business Promotion Division Apr. 2022 General Manager of Executive Secretarial Office Apr. 2025 General Manager of Head Office Sales Division II (to present)

Name Date of birth	Career summary
Kenji Maeda (August 12, 1974)	Apr. 2008 Joined The Higo Bank, Ltd. Apr. 2021 Manager of Planning Group of Consulting Sales Division Apr. 2022 Manager of Planning Group of Corporate Consulting Division Apr. 2024 Deputy General Manager of Corporate Planning Division Apr. 2025 General Manager of Corporate Planning Division (to present)

3. The Kagoshima Bank, Ltd.

(1) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members)

Name Date of birth	Career summary
Masahiro Takemoto (August 7, 1967)	Oct. 1996 Joined The Kagoshima Bank, Ltd. July 2018 Chief of Ibusuki Branch Apr. 2023 Executive Officer and General Manager of General Affairs Division Apr. 2024 Senior Executive Officer and General Manager of General Affairs Division Apr. 2025 Director (Audit and Supervisory Committee Member) (to present)

(2) Newly appointed Directors who also serve as Audit and Supervisory Committee Members

Name Date of birth	Career summary
Hiroki Katsume (October 29, 1967)	Apr. 1992 Joined The Kagoshima Bank, Ltd. June 2014 Chief of Nishihara Branch Nov. 2022 Executive Officer and General Manager of Medical Practice Support Division Apr. 2023 Executive Officer and General Manager of Audit Division of Kyushu Financial Group, Inc. Executive Officer and General Manager of Audit Division of The Higo Bank, Ltd. Executive Officer and General Manager of Audit Division of The Kagoshima Bank, Ltd. Apr. 2025 Senior Executive Officer and General Manager of Audit Division of Kyushu Financial Group, Inc. (to present) Senior Executive Officer and General Manager of Audit Division of The Higo Bank, Ltd. (to present) Senior Executive Officer and General Manager of Audit Division of The Kagoshima Bank, Ltd. (to present)

(3) Newly appointed Executive Officers

Name Date of birth	Career summary
Akihiro Hidaka (May 17, 1970)	Apr. 1993 Joined The Kagoshima Bank, Ltd. Aug. 2012 Chief Investigator of Credit Division Apr. 2018 Deputy General Manager of Loan Division and Manager of Business Revitalization Support Office of Loan Division Apr. 2022 Chief of Kaseda Branch Apr. 2024 General Manager of Compliance and Risk Management Division (to present)
Tadashi Fujita (August 30, 1970)	Apr. 1993 Joined The Higo Bank, Ltd. Mar. 2016 Chief of Toroku Branch Oct. 2020 Assigned to Personnel Division (seconded to Kyushu Financial Group, Inc.) Apr. 2023 General Manager of IT Management Division Apr. 2025 Executive Officer and General Manager of IT Management Division (to present)
Tsuyoshi Oyama (November 29, 1971)	Apr. 1994 Joined The Kagoshima Bank, Ltd. Oct. 2015 Assigned to Personnel Division (seconded to Kyushu Financial Group, Inc.) Apr. 2018 Chief of Kanmachi Branch Apr. 2021 Deputy General Manager of Corporate Planning Division Apr. 2024 General Manager of Corporate Planning Division (to present)
Tatsuya Kumasako (March 5, 1972)	Apr. 1994 Joined The Kagoshima Bank, Ltd. Aug. 2013 Chief Investigator of Credit Division May 2016 Chief of Kanmachi Branch Apr. 2023 Assigned to Personnel Division (seconded to Kyushu Financial Group, Inc.) Apr. 2024 General Manager of Sales Administration Division (to present)

4. Kyushu FG Securities, Inc.

(1) Newly appointed Directors

Name Date of birth	Career summary
Yoichi Torimaru (June 8, 1965)	Apr. 1984 Joined The Kagoshima Bank, Ltd. Apr. 2021 Executive Officer and Chief of Oroshihonmachi Branch Apr. 2022 Senior Executive Officer and General Manager of Head Office Sales Division Apr. 2024 Managing Executive Officer and Chief of Miyazaki Branch Apr. 2025 Managing Director (to present)
Shingo Uemura (January 23, 1970)	Apr. 1992 Joined The Higo Bank, Ltd. Aug. 2016 Manager of Planning Group of Business Promotion Division Apr. 2021 General Manager of Aso Block and Chief of Miyaji Branch Apr. 2022 General Manager of Matsubase Block and Chief of Matsubase Branch Apr. 2025 Executive Officer and General Manager of Personnel Division (to present)

5. Kyushu Mirai Creation Co., Ltd.

(1) Newly appointed Directors

Name Date of birth	Career summary
Yoichi Torimaru (June 8, 1965)	Apr. 1984 Joined The Kagoshima Bank, Ltd. Apr. 2021 Executive Officer and Chief of Oroshihonmachi Branch Apr. 2022 Senior Executive Officer and General Manager of Head Office Sales Division Apr. 2024 Managing Executive Officer and Chief of Miyazaki Branch Apr. 2025 Managing Director (to present)
Yuki Iwashita (April 18, 1969)	Apr. 1993 Joined The Higo Bank, Ltd. Mar. 2016 Manager of Loan Group I of Loan Management Division Sep. 2018 Deputy General Manager of Head Office Sales Division Apr. 2024 Executive Officer and General Manager of Kyushu Area Block and Chief of Fukuoka Branch Oct. 2025 Executive Officer and General Manager of Marketing Division (to present)

For your reference

Board of Directors and Executive Committee
as of April 1, 2026

The following board of directors and executive committee structure is planned for the Company and its subsidiaries, namely, The Higo Bank, Ltd., The Kagoshima Bank, Ltd., Kyushu FG Securities, Inc., Kyushu Digital Solutions Co., Ltd., Kyushu Mirai Creation Co., Ltd. and Kyushu Accounting Service Co., Ltd.

1. Kyushu Financial Group, Inc. (as of April 1, 2026)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members): 10 members

Chairman (Representative Director)	Akihisa Koriyama
President (Representative Director)	Yoshihisa Kasahara
Director and Senior Managing Executive Officer	Riichiro Tada
Director and Senior Managing Executive Officer	Shinichi Yamakata (promoted)
Director and Managing Executive Officer	Koichi Ichitsubo
Director and Managing Executive Officer	Sayoko Kitamura
Director	Motohiro Kamimura
Outside Director	Yuji Nemoto
Outside Director	Ken Shibusawa
Outside Director	Nobuaki Fukumoto

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

Director (Audit and Supervisory Committee Member)	Masahide Kitanosono
Director (Audit and Supervisory Committee Member)	Jiro Sakata
Outside Director (Audit and Supervisory Committee Member)	Yuko Tashima
Outside Director (Audit and Supervisory Committee Member)	Nobuya Suzuki
Outside Director (Audit and Supervisory Committee Member)	Rie Taiko

(3) Executive Officers other than Directors: 7 members

Senior Executive Officer	Yasuhiro Hamada
Senior Executive Officer	Satoko Nawata (promoted)
Executive Officer	Masahiko Tokuyama
Executive Officer	Ryoji Tanabe
Executive Officer	Yoshihiro Koyamada
Executive Officer	Takahiro Yoshimitsu
Executive Officer	Tadashi Fujita (newly appointed)

2. The Higo Bank, Ltd. (as of April 1, 2026)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members): 10 members

President (Representative Director)	Yoshihisa Kasahara
Deputy President (Representative Director)	Yoshiro Takamoto
Director and Managing Executive Officer	Koichi Ichitsubo
Director and Managing Executive Officer	Sayoko Kitamura
Director and Managing Executive Officer	Kazuyoshi Uchiyama
Director and Managing Executive Officer	Taketoshi Kirihara
Director and Managing Executive Officer	Shingo Uemura (newly appointed)
Director and Managing Executive Officer	Yuki Iwashita (newly appointed)
Outside Director	Shozo Yamaguchi
Outside Director	Kazuhiro Ikebe (newly appointed)

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

Director (Audit and Supervisory Committee Member)	Jiro Sakata
Director (Audit and Supervisory Committee Member)	Akiko Otsuka
Outside Director (Audit and Supervisory Committee Member)	Yuriko Yoshitsune
Outside Director (Audit and Supervisory Committee Member)	Keiko Toya
Outside Director (Audit and Supervisory Committee Member)	Takeo Nakano

(3) Executive Officers other than Directors: 13 members

Managing Executive Officer	Tokuhiro Nakamura (promoted)
Managing Executive Officer	Hideo Kawazoe (promoted)
Managing Executive Officer	Takeharu Masuda (promoted)
Managing Executive Officer	Yutaka Takahama (promoted)
Executive Officer	Tadashi Fujita
Executive Officer	Takeshi Fukunaga
Executive Officer	Hiroyuki Sakata
Executive Officer	Katsuyuki Tokunaga (newly appointed)
Executive Officer	Seiji Sakiyama (newly appointed)
Executive Officer	Akihiko Kita (newly appointed)
Executive Officer	Takeo Sato (newly appointed)
Executive Officer	Shuichi Murakami (newly appointed)
Executive Officer	Kenji Maeda (newly appointed)

3. The Kagoshima Bank, Ltd. (as of April 1, 2026)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members): 11 members

Chairman (Representative Director)	Motohiro Kamimura
President (Representative Director)	Hiromi Ikariyama (promoted)
Deputy President (Representative Director)	Seita Tsukahara (promoted)
Senior Managing Director	Narumi Takenoshita (promoted)
Managing Director	Hiroaki Sasai
Managing Director	Yoichi Torimaru
Managing Director	Koichi Ichitsubo
Managing Director	Masahiro Takemoto (newly appointed)
Director	Akihisa Koriyama
Outside Director	Toshiaki Hiwatari
Outside Director	Shinji Yamashige

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

Director (Audit and Supervisory Committee Member)	Masahide Kitanosono
Director (Audit and Supervisory Committee Member)	Hiroki Katsume (newly appointed)
Outside Director (Audit and Supervisory Committee Member)	Takeshi Takemori
Outside Director (Audit and Supervisory Committee Member)	Kie Matsushima
Outside Director (Audit and Supervisory Committee Member)	Ryoichi Matsuyama

(3) Executive Officers other than Directors: 14 members

Senior Executive Officer	Kazuhiro Sudo
Senior Executive Officer	Junichi Kajiya
Senior Executive Officer	Sota Yonemori (promoted)
Executive Officer	Kimiyasu Uemura
Executive Officer	Yasuhiro Ozasa
Executive Officer	Satoshi Yoshinaga
Executive Officer	Hideki Nakamichi
Executive Officer	Hiroki Atsuchi
Executive Officer	Tomoaki Uchino
Executive Officer	Shintaro Ueyama
Executive Officer	Akihiro Hidaka (newly appointed)
Executive Officer	Tadashi Fujita (newly appointed)
Executive Officer	Tsuyoshi Oyama (newly appointed)
Executive Officer	Tatsuya Kumasako (newly appointed)

4. Kyushu FG Securities, Inc. (as of April 1, 2026)

(1) Directors: 6 members

President (Representative Director)

Hirofumi Kaigakura

Deputy President (Representative Director)

Yoji Nojima

Director

Riichiro Tada

Director

Shinichi Yamakata

Director

Yoichi Torimaru (newly appointed)

Director

Shingo Uemura (newly appointed)

(2) Corporate Auditor: 1 member

Corporate Auditor

Tomohiko Miyahara

(3) Executive Officers: 2 members

Executive Officer

Goro Kaminishikawara

Executive Officer

Kengo Hamasaki

5. Kyushu Digital Solutions Co., Ltd. (as of April 1, 2026)

(1) Directors: 7 members

President (Representative Director)	Shoji Tokumura
Director and Senior Managing Executive Officer	Yuji Fukuyama
Director and Managing Executive Officer	Junichiro Sasaki
Director	Riichiro Tada
Director	Shinichi Yamakata
Director	Narumi Takenoshita
Director	Taketoshi Kirihara

(2) Corporate Auditor: 1 member

Corporate Auditor	Jiro Sakata
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(3) Executive Officers: 2 members

Executive Officer	Shunichi Kotaka
Executive Officer	Koji Mukohara

6. Kyushu Mirai Creation Co., Ltd. (as of April 1, 2026)

(1) Directors: 8 members

President (Representative Director)

Taizo Hagihara

Director

Ryo Shimizu

Director

Tomonori Nakamura

Director

Takumi Sakuragi

Director

Riichiro Tada

Director

Shinichi Yamakata

Director

Yoichi Torimaru (newly appointed)

Director

Yuki Iwashita (newly appointed)

(2) Corporate Auditor: 1 member

Corporate Auditor

Masahide Kitanosono

7. Kyushu Accounting Service Co., Ltd. (as of April 1, 2026)

(1) Directors: 3 members

President (Representative Director)

Toru Hayashida

Director

Shinichi Yamakata

Director

Yasuhiro Hamada

(2) Corporate Auditor: 1 member

Corporate Auditor

Masahide Kitanosono

For your reference

Board of Directors and Executive Committee
as of June 26, 2026

The following board of directors and executive committee structure is planned for the Company as of and after the 11th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2026.

There are no plans to change the board of directors and executive committee structure of the Company's subsidiaries from that in effect on April 1, 2026.

1. Kyushu Financial Group, Inc. (as of June 26, 2026)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members): 11 members

Chairman (Representative Director)	Akihisa Koriyama
President (Representative Director)	Yoshihisa Kasahara
Director and Senior Managing Executive Officer	Riichiro Tada
Director and Senior Managing Executive Officer	Shinichi Yamakata
Director and Managing Executive Officer	Koichi Ichitsubo
Director and Managing Executive Officer	Sayoko Kitamura
Director	Hiromi Ikariyama (newly appointed)
Director	Yoshiro Takamoto (newly appointed)
Outside Director	Yuji Nemoto
Outside Director	Ken Shibusawa
Outside Director	Nobuaki Fukumoto

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

Director (Audit and Supervisory Committee Member)	Masahide Kitanosono
Director (Audit and Supervisory Committee Member)	Jiro Sakata
Outside Director (Audit and Supervisory Committee Member)	Yuko Tashima
Outside Director (Audit and Supervisory Committee Member)	Nobuya Suzuki
Outside Director (Audit and Supervisory Committee Member)	Rie Taiko

(3) Executive Officers other than Directors: 7 members

Senior Executive Officer	Yasuhiro Hamada
Senior Executive Officer	Satoko Nawata
Executive Officer	Masahiko Tokuyama
Executive Officer	Ryoji Tanabe
Executive Officer	Yoshihiro Koyamada
Executive Officer	Takahiro Yoshimitsu
Executive Officer	Tadashi Fujita