

May 15, 2026

Company Name: Onoken Co., Ltd.
Representative: Takeshi Ono, President (Representative Director)
Securities code: 7414 TSE Prime Market, Fukuoka Stock Exchange
Head Office: 12-1 Nishiminato-machi, Kokurakita-ku,
Kitakyushu-shi, Fukuoka
Contact: Sota Kitazawa, Executive Officer,
Senior Chief Director of Administration
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Notice Concerning Change of Representative Director

Onoken Co., Ltd. (the “Company”) hereby announces that at the Board of Directors meeting held today, a resolution (tentative decision) was made regarding a change in the Representative Director, as detailed below.

This change is scheduled to be officially decided at the Annual General Meeting of Shareholders to be held on June 26, 2026, and the subsequent Board of Directors meeting.

1. Change in Representative Director

(1) Reason for change

To advance the "Long-Term Vision 2035," formulated in 2024, and to strengthen the management structure aimed at further enhancing the corporate value of the Company group.

(2) Change in Representative Director

Name	New position	Current position
Shinsuke Ono	Representative Director, Senior Managing Executive Officer Manager of Kansai/Chukyo Area and Osaka Branch Manager	Director, Managing Executive Officer Manager of Kyushu/Okinawa Area

(3) Career summary of the newly appointed Representative Director

Name	Shinsuke Ono	
Date of birth	May 24, 1970	
Career summary	April 1997	Joined the Company
	January 2003	General Manager of Administration Department of Fukuoka Branch Office
	June 2003	Director, General Manager of Administration Department of Fukuoka Branch Office
	April 2006	Director, General Manager of Management Control Division
	June 2016	Managing Director, General Manager of Management Control Division
	June 2019	Managing Director, General Manager of Corporate Planning Office
	June 2021	Managing Director, in charge of Kyushu and Chugoku regions
	September 2021	Managing Director, General Manager of Kumamoto Branch Office, in charge of Kyushu and Chugoku regions
	October 2023	Managing Director, General Manager of Kokura Branch Office, General Manager of Kumamoto Branch Office, in charge of Kyushu and Chugoku regions
	April 2024	Managing Director, General Manager of Kokura Branch Office, in charge of Kyushu and Chugoku regions
	April 2025	President and Representative Director, Nishinippon Steel Center Co., Ltd. (to present)
	April 2026	Director, Managing Executive Officer, Manager of Kyushu/Okinawa Area (to present)
	Number of shares of the Company owned 633,700 shares	

(4) Scheduled date of change

June 26, 2026